

# ACCOUNTABILITY

(Short Version)



# ACCOUNTABILITY MODULE

## PURPOSE:

- Understand the difference between Accountability and consequences
- Understand Accountability as ownership and choice
- Hold capable

## EMOTIONAL CONNECTION:

Debunk Accountability as consequences. Understanding accountability as ownership is empowering and freeing, and allows you to take control of your destiny.

## MODULE AGENDA:

- I. INTRODUCTION AND OVERVIEW**
  - a. VIDEO – Accountability as ownership
  - b. Group discussion – reinforce key points
- II. CLOSE**
  - a. Change your thinking regarding accountability
  - b. Game changer

## TRAINER'S NOTES

## INTRODUCTION &amp; OVERVIEW



*Advance slide to first  
accountability slide*

I want to spend just a few minutes on the concept of Accountability.

If you've read *The 12 Week Year* then you know Brian & Mike (Lennington – co-Author) have a very different view on accountability. Let's hear what Brian has for us. Capture your thoughts on page 17 of your workbook.



*Show accountability slide*

What resonated with you from what Brian just said?

*Facilitate a robust discussion with the group. Be sure to reinforce the key points.*

**Key Points:**

- *Accountability is not consequences, it's ownership*
- *We always have choice*
- *We only control two things: our thinking and our actions*
- *Stop looking outside yourself*
- *Scrub the notion of "holding others accountable" instead hold the "Capable"*

## TRAINER'S NOTES

**CLOSE**

I love what Brian said: "The quality of our choices determines the quality of our life. There are no Have-To's in life." In the end accountability is not consequences it's the realization that we always have choice and taking ownership of our choices.

I'm not sure what your thinking was regarding accountability before today, but when you really understand accountability as choice & ownership it's incredibly empowering and is a game changer.